

STEADFAST STRUCTURES, INC.

Employment Application



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.

APPLICANT INFORMATION					
Date	How did you hear about us?	Friend <input type="checkbox"/>	Relative <input type="checkbox"/>	Walk In <input type="checkbox"/>	Other:
Last Name		First		M.I.	Social Security No.
Street Address					
Apartment / Unit #		City		State	ZIP
Phone			E-mail Address		
Date Available	Are you available: Full Time <input type="checkbox"/>		Other:		Desired Salary
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
May we contact your current employer?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Do you have prior Pre-Engineered Metal Building (PEMB) experience?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently on "layoff" status and subject to recall?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Can you travel overnight if a job requires it?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If you are under 18 years of age, can you provide required proof of your eligibility to work?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you capable of working outside all day in the heat while exposed to the sun?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you have any issues working at heights?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Do you ever suffer from vertigo?	
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
What languages do you speak, read and/or write?					
Have you been convicted of a felony in the last 7 years?					
		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:	
DESCRIBE ANY SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS AND EXTRA CURRICULAR ACTIVITIES					

PREVIOUS EMPLOYMENT		APPLICANT'S NAME:	
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

ANNOUNCEMENT OF PAID COMPANY HOLIDAY POLICY

Steadfast Structures, Inc. provides paid holidays for qualifying employees. The following are recognized as paid holidays:

- 1. New Year’s Day
- 2. Memorial Day
- 3. Fourth of July
- 4. Labor Day
- 5. Thanksgiving Day
- 6. Christmas Day

In order to qualify for holiday pay you must work a full day the regular business days before and after the holiday.

APPLICANTS PLEASE NOTE: All applications for employment must include a signed acknowledgement of the company’s Substance Abuse Policy to be considered for employment. Steadfast Structures’ Substance Abuse Policy is available online at www.SteadfastStructures.com or by contacting the personnel department.

APPLICANT’S STATEMENT AND SIGNATURE

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Steadfast Structures, Inc. is of an ‘at will’ nature, which means that the employee may resign at any time and Steadfast Structures, Inc. may discharge employee at any time with or without cause. It is further understood that this ‘at will’ employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of Steadfast Structures, Inc. and will be subject to a 90 day probation and evaluation period.

Signature: _____

Date: _____

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview: YES NO

Remarks:

Employed? YES NO

Start Date: _____

Job title? _____

Hourly rate / salary: _____

By: _____

Date: _____